A meeting of the University Council was held on Thursday, December 5, 2019, at 3 p.m. at the BioTech Center.

The following members and alternates were present:

**Officers:** President Michael Rao, Gail Hackett and Holly Alford

**Administration:** Matt Conrad, Jean Giddens, Charles Klink, Tomikia LeGrande, and Don Young

**Faculty:** Sherif Abdelwahad, Deidra Arrington, Patricia Cummins, Kim Curry-Lourenco, Muthoni Imungi, Nancy Jallo, Cindy Kirkwood, Charles Klink, Andrea Kohashi, Miriam Kuttikat, Hermine Maes, Thomas Mayhew, Tom McNulty, Meera Mehtaji, Edward Millner, Jonathan Moore, Lauren Pamulapati, Valerie Robnolt, Joseph Schaub, Carlos Smith, Jacqueline Smith-Mason, Nancy Stutts, Dong Sun, Melissa Tyler, Christy Tyndall, Brian Verrelli, Matt Wallin, Christine Wynd, and Kristin Zimmerman

**Postdoctoral Scholar:** Sean Koebley

**Classified staff:** Delores Armstrong, Valarie Carter, Brian McNeill, Stacy Metz, Beni Meyers, Karen Mullins, and Saher Randhawa

**Students:** Sydney Biondi, Alexia Guzman, Jordan James, Udhanth Mallasani, Taylor Maloney, Fatima Malik, April Wayne, and Tyler Williams

**Ex-Officio and Guests:** David Allen, Gypsy Denzine, Donna Gibson, Karol Gray, Alex Henson, Alison Jones, Kevin Kim, Bill Korzun, Alison Miller, Anita Navarro, Angela Nicholas, Deborah Noble-Triplett, Jana McQuaid, Patricia Perkins, Susan Robb, Verionica Schufert, and Jennifer Tennison

1. **President’s Report**

   President Rao, provided a brief report that included the following highlights:
   - Upcoming events: BOV meeting on December 13; university-wide commencement on December 14; and State of the University scheduled for January 30, 2020
   - Tom Burke is stepping down as Executive Director of the VCU Foundation on January 1, 2020. He has been with VCU since 1986; and participated in all
four of VCU’s capital campaigns, raising over $1.4B in support of university priorities. He will now be a senior philanthropic advisor for VCU.

- East Marshall Street Well project update: Kevin Allison has done exemplary work thoughtfully leading the process to bring remains of 44 adults and 9 children back to Richmond from the Smithsonian; thank you to Peter Buckley for representing VCU at the November 21 ceremony; and VCU will continue its research and work to properly memorialize individuals
- VCU is addressing emerging workforce needs through the VCU College of Engineering’s participation in the Tech Talent Investment Program
- VCU Health’s reinvigorated focus on patient safety, quality and service is critical to all we educate and serve--part of our goal is to be the safest hospital in the country
- VCU study on decline of life expectancy in U.S.--lead author, Steven Woolf, Director Emeritus of VCU Center on Society and Health and co-author Heidi Schoomaker; the study appeared in JAMA last week and is now receiving national coverage.

2. Approval of Minutes
Minutes from the University Council meeting on November 7, 2019 were approved.

3. Committee Reports
On behalf of the Academic Affairs and University Policy Committee, Gail Hackett discussed the following new programs/programmatic changes and policy proposals:

1. Proposal to request the closure of the Post-baccalaureate Certificate in College Student Development and Counseling—Jennifer Tennison, Academic Affairs Coordinator, School of Education, discussed the proposal and responded to questions.

2. Proposal to create a Master of Science in Finance—Jana McQuaid, Executive Director, Master’s Program, Graduate Studies in Business, discussed the proposal and responded to questions.

3. Revised Wage Employment (Hourly and Student Worker) Policy—Angela Nicholas, Senior Employee Relations Consultant, Office of Human Resources, discussed the revised policy and responded to questions.

4. Revised Sale of Goods and Services Policy (Administrative)—Patricia Perkins, Associate VP for Finance and Budget and University Controller, discussed the revised policy and responded to questions.
A motion was made, seconded and unanimously approved to accept the above proposals and new programs/programmatic changes and move them forward for review and approval by the VCU Board of Visitors.

Udhantha Mellasani and Jordan James provided a Student Government Association report. They discussed recent activities, and a general discussion followed.

Patricia Cummins noted that January 9, 2020 is Advocacy Day and asked for input from council members. Dr. Rao referred everyone to Matt Conrad as a resource.

Nancy Jallo provided a Faculty Senate Report. She discussed shared governance and faculty evaluations and a resolution passed in honor of Joan Pelligrini who is retiring from VCU this month. On behalf of Faculty Senate, she wished everyone a safe and wonderful winter break. A general discussion followed.

Saher Randhawa provided a Staff Senate Report, to include: 1) March 12, 2020 career development conference (2 half day sessions); and 2) March 9-13, 2020 Staff Appreciation Week activities. It was noted that staff senate won the Black, Gold & You friendly competition with faculty senate. A general discussion followed.

4. **For Information**
   Karol Kain Gray, Senior Vice President for Finance and Budget and CFO, provided a budget overview. A general discussion followed and Karol Gray responded to questions.

5. **Adjournment**
   The meeting was adjourned at 3:49 p.m.